HR Solutions+ CAPABILITY STATEMENT



COMPANY OVERVIEW

HR Solutions+ is committed to serving as your trusted partner for all your Human Resources needs. Specializing in customized HR solutions for startups, small, and mid-sized businesses, our team ensures that we meet your unique requirements. With a keen focus on proficiency and strategy, we tailor our services to optimize HR practices for organizations of all sizes. Our dedication is to enhance the prosperity of your business through expert HR consulting.

COMPANY DATA

DUNS: 011627811 ESTABLISHED: 2020 WEBSITE: hr-consulting

Email: info@theodoratcarter.com

NAICS CODES:

541612 - Human Resources Consulting Services 541618 - Other Management **Consulting Services**

541611 - Administrative Management & **General Management Consulting Services** 611430 - Professional & Management Development Training

EXPERIENCE

- Over 20 years of HR expertise.
- Strategic leader with experience building HR departments from scratch.
- Demonstrated experience in employee relations, complaint investigations and conflict resolutions.
- Experience working in union and non-union environments.
- Certified Professional and Career Coach.

CORE COMPETENCIES

- Human Resources Strategy
- Talent Management
- Performance Management & Succession Planning
- Employee Relations/Investigations
- HR Compliance & Policy Development
- Talent Acquisition
- HRIS Evaluation & Implementation
- Compensation & Benefits

DIFFERENTIATORS

- We prioritize making ethical decisions and operating with integrity.
- Our consultants boast more than two decades of Human Resources expertise within the non-profit and healthcare sectors.
- Employing people-centric methodologies, we offer seamless assistance to our clients in resolving HR challenges encountered by small businesses.
- We excel in managing and executing impartial investigations of complex and sensitive workplace incidents.
- We advocate for the strength of collaborative partnerships with our clients.





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