

T. CARTER HR CONSULTING

CAPABILITY STATEMENT



COMPANY OVERVIEW

T. Carter HR Consulting is a Human Resources Consulting Firm that focuses on providing competent and strategic HR solutions to start-up, small and midsize organizations.

We are a team of experts that serve as **external partners** delivering tactical, day-to-day assistance in a wide-range of HR-related activities.

COMPANY DATA

DUNS: 011627811
ESTABLISHED: 2020
WEBSITE: www.tcarter-sbhrconsulting.com

EMAIL: Theodora@theo-carter.com
GENERAL: info@theodoratcarter.com

NAICS CODES:
541612 - Human Resources Consulting Services
541618 - Other Management Consulting Services
541611 - Administrative Management & General Management Consulting Services
611430 - Professional & Management Development Training

EXPERIENCE

- Over 20 years of HR expertise.
- Strategic leader with experience building HR departments from scratch.
- Demonstrated experience in employee relations, complaint investigations and conflict resolutions.
- Experience working in union and non-union environments.
- Certified Professional and Career Coach.

CORE COMPETENCIES

- Human Resources Strategy
- HR Policies & Procedures & Employee Handbooks
- Employment Investigations
- Job Description Review & Development
- Conflict Resolution & Team Building
- Leader & Executive Coaching
- HR Advisory & Consulting
- HR Compliance Audits
- Talent Acquisition
- Performance Management & Succession Planning
- Compensation & Benefits
- HRIS Evaluation & Implementation

DIFFERENTIATORS

- We make responsible decisions and act in good faith.
- Our consultants have over 20 years of Human Resources experience in the non-profit and healthcare industries.
- We provide seamless support to our clients through people-oriented approaches to solve HR issues faced by small businesses.
- We manage and conduct thorough unbiased investigations of high-risk, sensitive workplace cases.
- We believe in the power of partnering with our clients.

CLIENTS



DIVERSE & ENGAGED

T. CARTER COACHING & CONSULTING, LLC

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